



## **Head Coach U20s Men Representative Squad**

### **Appointment Date: October 2025**

The Leicestershire Rugby Union is seeking to appoint a Head Coach to lead the coaching and planning of the coaching programme for the Leicestershire U20s Men representative squad.

The Head Coach will lead and manage a coaching team, promote LRU CB protocol at all times and will report directly to the Director of Rugby of the Leicestershire (CB) Rugby Union.

The voluntary position provides an excellent opportunity for a Level 2 Coach to work with some of the best players in Leicestershire and offers the support of a talented coaching and administration team in an environment of shared personal development supported by the Leicestershire Rugby Union Development Committee.

### **Application Process**

Closing date for applications is: September 13<sup>th</sup> 2025

Interviews will be held as soon as possible

The interview process will also include the planning and delivery of a Live Coaching Session to a group of 5-10 players.

The successful applicant will be appointed: within 1 week of interview



## **U20s Representative Squad – Head Coach [Volunteer]**

The Head Coach will lead and manage a coaching team and will report directly to the Director of Rugby.

### **About the Job:-**

The voluntary position provides an excellent opportunity for a Level 2 Coach to work with some of the best players in Leicestershire and offers the support of a talented coaching and administration team in an environment of shared personal development supported by the Leicestershire Rugby Union Coaching Committee.

### **About You:-**

- Will lead the coaches responsible for the age group squad and coordinate player identification and squad selection supported by the Coaching team and Team manager
- Will plan with the coaches the coaching programme for the season and present those plans to both the Chair of the Development Committee and the LRU Director of Rugby.
- Will coordinate with the coaches and team manager the planning and preparation of the individual coaching sessions and match days.
- Will evaluate all coaching sessions with the coaches and team manager; mentoring and advising where appropriate.
- Will communicate consistently and constructively with the team manager.
- Will have a player centered approach in all contact with players, parents and staff and empathise with the age group of players recognising their needs and aspirations
- Will implement good practice in the coaching process.
- Will demonstrate a flexible and problem-solving approach in their coaching.
- Will ensure players assessment and feedback process is carried out appropriately and effectively following trials, selection and fixtures.
- Will have the required rugby knowledge to make difficult decisions about selection of players and development opportunities
- Will be self-reflective, willing to accept advice and willing to continue personal development through attending appropriately identified courses/ workshops/and coaching conferences via the CPD programme provided by the RFU and Leicestershire Development Committee. (CB Funded)
- Will be prompt and conscientious setting the standard for coaches and players

Leicestershire Rugby Union Ltd

Registered Office: 47 Highmeres Road, Thurmaston, Leicester, LE4 9LZ

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- Will hold a minimum of RFU Level 2 coaching qualification and be willing to progress to Level 3 (CB Funded)
- Will hold an RFU Coaching Licence
- Will possess a current driving licence and a valid enhanced DBS disclosure certificate

Please email your application using the Coach Application Form including two references to:  
[dor@leicestershirerugbyunion.co.uk](mailto:dor@leicestershirerugbyunion.co.uk)

For further information or an informal discussion please contact – Marc Birr on above email