



Leicestershire CB, in association with the Rugby Football Union are looking for coaches to staff the CB Girls England Rugby Developing Player Programme

Job Description

Job Title: England Rugby Developing Player Programme Manager, Leicestershire

Responsible to: Leicestershire Rugby Union Executive Committee & RFU Player Pathway Manager

Outline of Programme

The England Rugby Developing Player Programme is committed to providing a high quality, player development experience, which encourages lifelong participation in the game and enables those with the greatest potential to be clearly identified. This programme is aimed at players aged Under 16

Outline of the Role

- Managing the Leicestershire ERDPP, ensuring collaborative working to achieve the objectives of the programme.
- Oversee the delivery of the ERDPP within Leicestershire, working closely with Lead Coaches to ensure that sessions are delivered to a high standard and that they have the necessary resources to achieve the objectives of the delivery plan.
- Be responsible for maintaining and developing relationships with key stakeholders

Key Tasks

- Produce an annual Leicestershire ERDPP delivery plan in collaboration with key partners.
- Produce and manage the budgetary requirements of the annual delivery plan.
- Plan, organise and deliver all playing opportunities to a high standard
- Support the curriculum for the ERDPP to ensure that all Delivery Centres are working within a coordinated manner and that there is consistency in what is being delivered to players.
- Monitor programme delivery to ensure it meets the needs of the players and the objectives of the programme.
- Ensure effective communication to key partners, players and parents involved in the Leicestershire DPP.
- Manage the nomination, assessment and selection process.
- Devise and deliver an induction for all new players and parents to ensure that they are fully informed as to the purpose of the ERDPP and how it will be delivered.
- Work with clubs and schools within the CB to provide coaches and teachers with the opportunity to attend area sessions.

The Criminal Records Bureau enhance disclosure process applies to this post.



- In collaboration with key stakeholders, identify coaches to join the programme and work with Lead Coaches in the Areas to make sure that at least the minimum staffing levels are maintained so that the delivery of the DPP is not compromised.

Person Specification

Knowledge, Skills and Qualities

- Will complete the RFU Headcase online learning and Play it Safe workshop before or upon appointment
- A current RFU DBS certificate will be required before being appointed.
- Understands the current player pathway and the key stakeholders involved therein.
- Self-motivated, committed, enthusiastic to player development and rugby union.
- Can lead & manage people and create a positive working environment for players and volunteers.
- Has the ability to communicate effectively with the players, parents and coaches to assist them with self-reflection and setting of appropriate personal development goals.
- Has knowledge of physical and psychological development of young people and can work with specialists to implement appropriate development plans for maturing players.
- Ability to develop and nurture collaborative, effective and productive working relationships (both internally and externally) working towards the objectives of ERDPP.

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