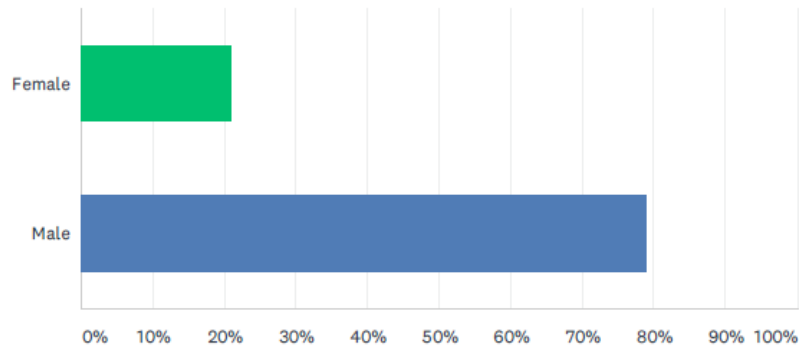


Leicestershire Rugby Union Members Survey 2020

Q1 What is your gender?

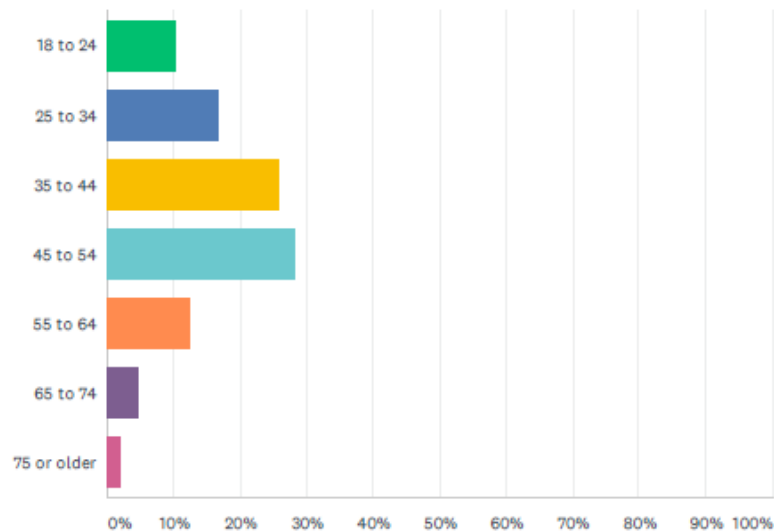
Answered: 501 Skipped: 2



ANSWER CHOICES	RESPONSES	
Female	20.96%	105
Male	79.04%	396
TOTAL		501

Q2 What is your age?

Answered: 501 Skipped: 2



ANSWER CHOICES	RESPONSES	
18 to 24	10.18%	51
25 to 34	16.77%	84
35 to 44	25.75%	129
45 to 54	28.34%	142
55 to 64	12.38%	62
65 to 74	4.59%	23
75 or older	2.00%	10
TOTAL		501

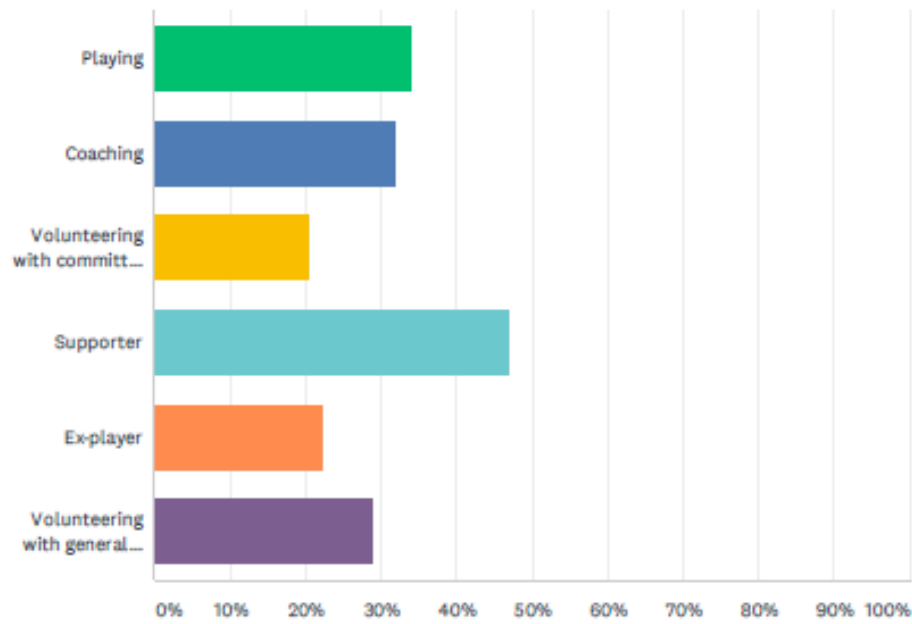
Q3 Which club do you feel most affiliated to?

Answered: 503 Skipped: 0

Anstey RFC	6
Ashby RFC	25
Aylestone Athletic RFC	15
Aylestone St James RFC Ltd	7
Aylestonians RFC	3
Belgrave RFC Ltd	12
Birstall RFC	9
Burbage RFC	4
Coalville RFC	11
Cosby RFC	2
De Montfort University RFC	0
Hinckley RFC	31
Leicester Forest RFC	21
Leicester Lions RFC	16
Leicester Medics RFC	0
Leicester Thursday RFC	0
Light Blues RFC	1
Loughborough RFC	12
Loughborough Students RFC	0
Lutterworth RFC	61
Market Bosworth RFC	9
Market Harborough RUFC	33
Melton Mowbray RFC	34
Oadby Wyggestonian RFC	15
Oakham RFC	51
Old Newtonians RFC	5
Quorn RFC	0
Shepshed RFC	18
Sileby Vikings RFC	19
South Leicester RFC	18
Stoneygate FC	7
Syston RFC	24
LRU	2
University of Leicester RFC	0
Vipers RFC	13
Other	19
	503

Q4 What areas of the game are you involved in currently? Tick all that apply

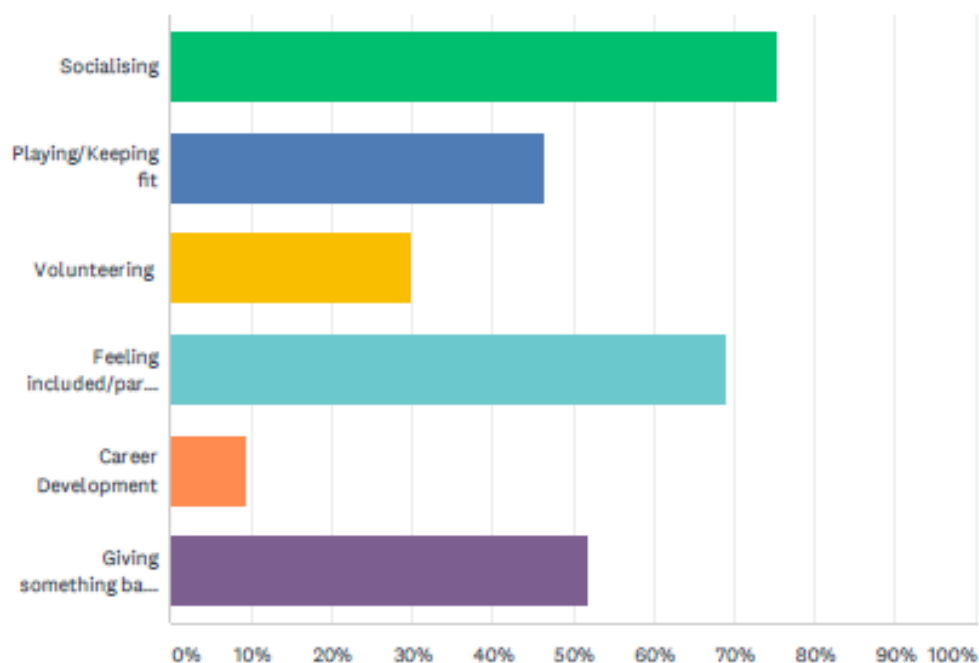
Answered: 500 Skipped: 3



ANSWER CHOICES	RESPONSES	
Playing	34.00%	170
Coaching	31.80%	159
Volunteering with committee role	20.60%	103
Supporter	47.00%	235
Ex-player	22.20%	111
Volunteering with general club activities	28.80%	144
Total Respondents: 500		

Q5 What are the most important factors to you in being involved with Rugby Union? Tick all that apply

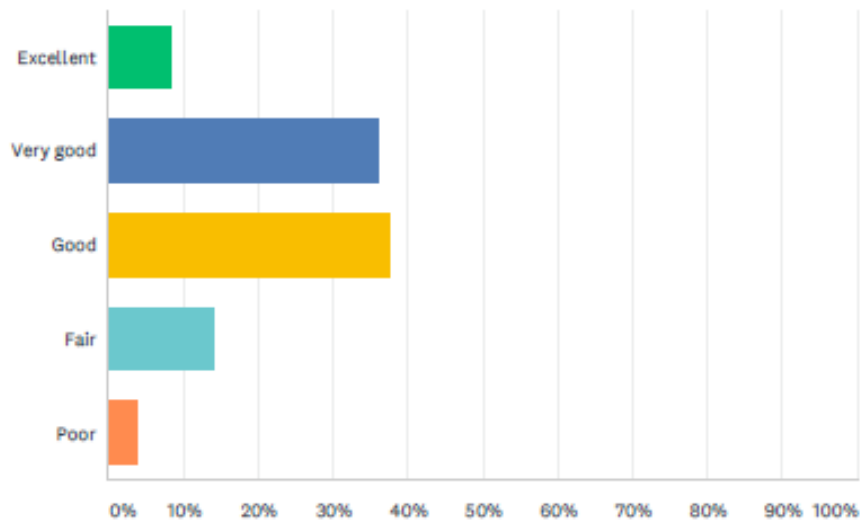
Answered: 500 Skipped: 3



ANSWER CHOICES	RESPONSES	
Socialising	75.20%	376
Playing/Keeping fit	46.40%	232
Volunteering	30.00%	150
Feeling included/part of 'the family'	68.80%	344
Career Development	9.20%	46
Giving something back to the game	51.80%	259
Total Respondents: 500		

Q6 Overall, how would you rate Leicestershire Rugby Union?

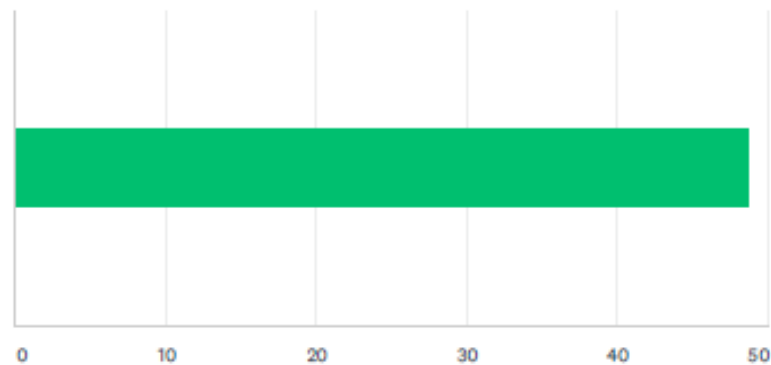
Answered: 501 Skipped: 2



ANSWER CHOICES	RESPONSES
Excellent	8.38% 42
Very good	36.13% 181
Good	37.52% 188
Fair	14.17% 71
Poor	3.79% 19
TOTAL	501

Q7 How strongly do you feel affiliated to the LRU?

Answered: 497 Skipped: 6



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	49	24,227	497
Total Respondents: 497			

Q8 The LRU works hard to help our clubs deliver grassroots rugby to the members. Please indicate from the options below where you feel we should be focusing most of our attention and funding.

Answered: 501 Skipped: 2

	VITAL	IMPORTANT	NOT IMPORTANT	A WASTE OF MONEY	NO OPINION	TOTAL
Coach Development	49.90% 249	46.89% 234	1.60% 8	0.80% 4	0.80% 4	499
Player Development	52.01% 259	41.77% 208	4.22% 21	1.20% 6	0.80% 4	498
Leadership Training	18.75% 93	55.44% 275	18.15% 90	4.23% 21	3.43% 17	496
Competition	25.51% 126	55.47% 274	16.19% 80	1.01% 5	1.82% 9	494
Age Grade	45.44% 224	43.41% 214	8.32% 41	0.41% 2	2.43% 12	493
Player Recruitment	46.49% 232	39.68% 198	10.82% 54	1.80% 9	1.20% 6	499
Player Retention	55.22% 275	37.95% 189	4.82% 24	1.20% 6	0.80% 4	498
Volunteer Recruitment and retention	36.75% 183	55.22% 275	5.82% 29	0.40% 2	1.81% 9	498
Safeguarding	56.60% 283	35.40% 177	5.60% 28	0.60% 3	1.80% 9	500
Discipline	39.60% 196	49.09% 243	8.48% 42	1.62% 8	1.21% 6	495
Facilities and Funding	42.86% 213	46.48% 231	8.45% 42	0.60% 3	1.61% 8	497
Women and Girls	42.97% 214	46.79% 233	6.22% 31	1.20% 6	2.81% 14	498
Marketing and Comms	14.34% 71	51.52% 255	25.86% 128	3.84% 19	4.44% 22	495

Q8 Cont'd

Free choice response answers

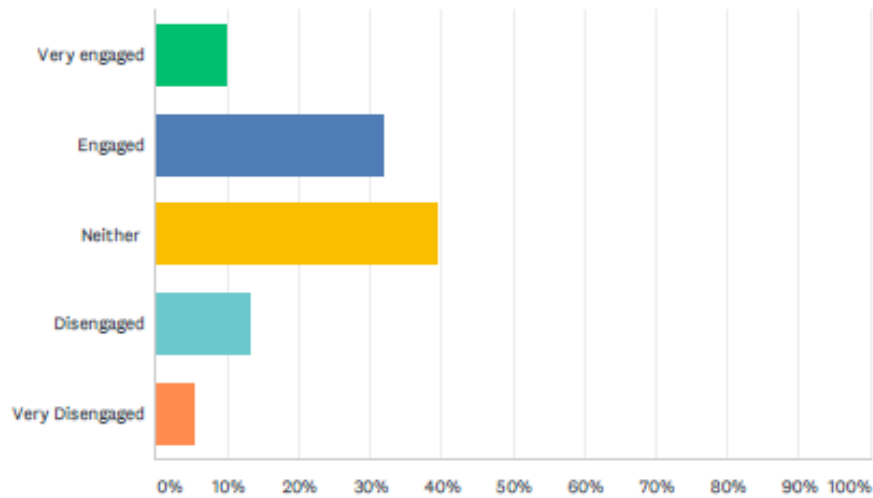
#	OTHER (PLEASE SPECIFY)	DATE
1	Schools Engaging state schools into rugby,	2/19/2020 3:22 PM
2	Schools You should be more involved at school level.	2/18/2020 10:42 PM
3	Schools Integration of rugby into all schools as a key sport.	2/17/2020 10:01 PM
4	AGR Professional Game Redressing the balance between Tigers player development and real player development. Tigers are poor in developing kids at DPP and DPG level. They talk the talk but that is it!	2/16/2020 12:42 PM
5	Well Being Having empathy with those that are playing or learning i.e. most coaches, volunteers, club officers etc are at least a generation away from the players. What is life like for them? What challenges face them? What do they see?	2/15/2020 1:05 PM
6	Collaboration Coach collaboration to bring together ideas between clubs	2/15/2020 6:39 AM
7	Core Values Reenergizing grassroots rugby	2/13/2020 8:16 PM
8	Comms Promoting County representative matches	2/13/2020 7:39 PM
9	Comms Communication	2/13/2020 6:20 PM
10	Collaboration Coaching support and advice at club training	2/13/2020 5:29 PM
11	Comms Core Values Promotion of game as a sport	2/13/2020 3:48 PM
12	Referee Dev Referee development, the standard of referees through senior club level varies between the referee and is almost never consistent	2/13/2020 1:31 PM
13	Referee Dev Referee development	2/12/2020 8:28 AM
14	Schools Schools Rugby	2/11/2020 11:21 PM
15	Collaboration Comms W&G Building better relations with girls sections. All seems very limited around certain clubs	2/10/2020 5:52 PM
16	Collaboration Core Values The understanding of the world wide brotherhood we are involved in	2/10/2020 4:03 PM
17	AGR Assisting junior clubs with funding applications.	2/10/2020 3:04 PM
18	Leagues Referee Dev Promotion of referee recruitment, merit table is where teams are dropping out of existence, more support there	2/10/2020 11:46 AM
19	Referee Dev Referee training/interaction.	2/10/2020 10:28 AM
20	AGR Leagues Reinstatement of a proper U18 colts league in the county with home and away fixtures.	2/7/2020 9:33 PM
21	Core Values Help with/for seriously injured players	2/7/2020 8:10 PM
22	AGR Professional Game Not enough support for age grade rugby between U13 to U18. Better coach development. Allowing Leicester Tigers to take the best players and then have them discarded them at a later stage. County age grade rugby a scouting exercise for Leicester Tigers.	2/7/2020 6:56 PM
23	Club support Championing club concerns; club safety, financial and facility audits; community links; identifying grants; marketing local clubs.	2/7/2020 4:50 PM
24	Referee Dev Referee training need to improve. Especially the older ones.	2/6/2020 9:52 PM
25	Collaboration LRU personal club interactions	1/27/2020 9:43 PM
26	Medical and Player safety	1/27/2020 1:00 PM
27	Safeguarding team are rubbish. Unapproachable and never around.	1/27/2020 12:38 PM
28	Modernising the games Leadership	1/27/2020 7:41 AM
29	Referee Dev Referee development, most important RFU ignores	1/26/2020 10:09 PM
30	Leagues Making appropriate fixtures available for lower level teams	1/26/2020 9:33 PM

You've added 11 tags

AGR		13.33%	4	Professional Game		6.67%	2
Club support		3.33%	1	Referee Dev		20%	6
Collaboration		16.67%	5	Schools		13.33%	4
Comms		13.33%	4	W&G		3.33%	1
Core Values		13.33%	4	Well Being		3.33%	1
Leagues		10%	3	Untagged		10%	3

Q9 How engaged do you feel with your local RFU delivery team/community rugby coaches

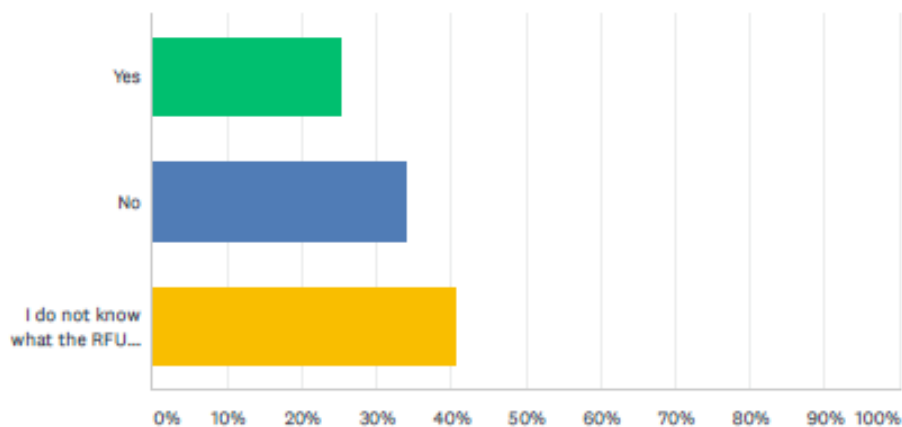
Answered: 502 Skipped: 1



ANSWER CHOICES	RESPONSES
Very engaged	9.96% 50
Engaged	31.87% 160
Neither	39.64% 199
Disengaged	13.15% 66
Very Disengaged	5.38% 27
TOTAL	502

Q10 Do you know that Leicestershire has a representative on the RFU Council, and do you understand what their role is within the game?

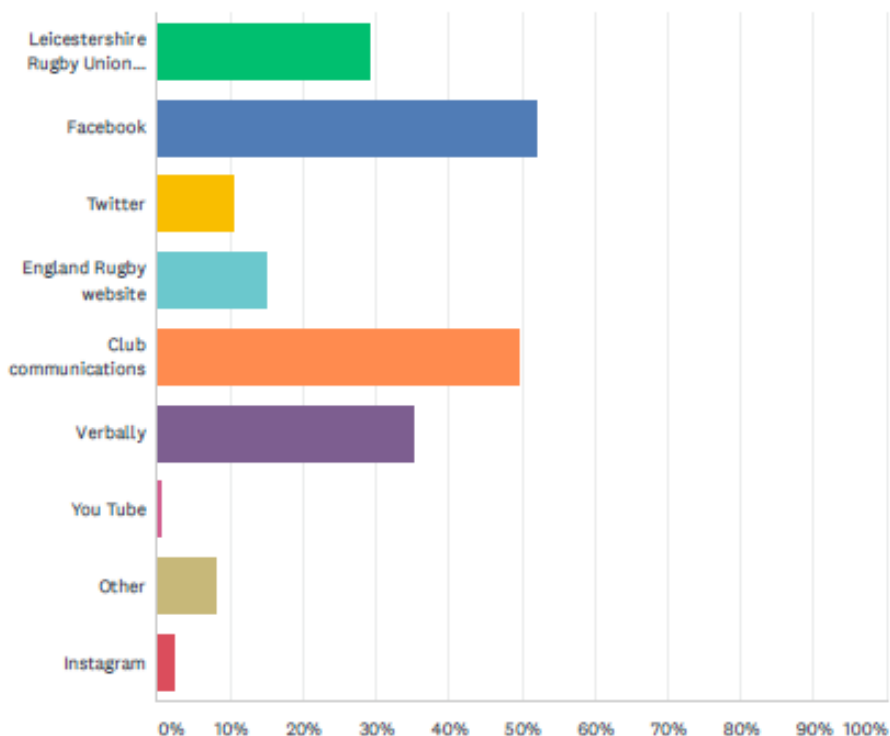
Answered: 500 Skipped: 3



ANSWER CHOICES	RESPONSES
Yes	25.20% 126
No	34.20% 171
I do not know what the RFU Councilor's role is	40.60% 203
TOTAL	500

Q11 How do you find out whats happening about rugby in Leicestershire? Tick all that apply

Answered: 493 Skipped: 10



ANSWER CHOICES	RESPONSES	
Leicestershire Rugby Union website	29.01%	143
Facebook	52.13%	257
Twitter	10.55%	52
England Rugby website	15.01%	74
Club communications	49.49%	244
Verbally	35.09%	173
You Tube	0.41%	2
Other	7.91%	39
Instagram	2.43%	12
Total Respondents: 493		

Q12 Do you have any other comments, questions, or concerns?

Answered: 151 Skipped: 352

Summary

AGR		19.21%	29
Club guidance		7.95%	12
Coaching		7.95%	12
Comms		15.23%	23
Competitions		13.25%	20
Facilities		5.96%	9
Governance		8.61%	13
Pro Game/RFU		7.95%	12
Referees		4.64%	7
Safeguarding		1.99%	3
Visibility		8.61%	13
Volunteering		2.65%	4
W&G		7.28%	11
Untagged		32.45%	49

#	RESPONSES	DATE
1	AGR Comms Competitions Governance Information to junior teams appears to be hit and miss. Especially if it relates to law or policy changes that may affect matches and competitions. The facebook information is slow or out of date. Any information provided to the club is rarely disseminated. The current county u16s set up is a joke. It is Tigers development rebadged. It should be separate to give others players opportunities not already open to them. Competitive rugby is not bad. The RFU/LRU have eroded this with non-competitive tournaments. From u13s competitive tournaments should be brought back. Players learn as much from losing as they do from winning which mirrors life. Be realistic.	2/23/2020 6:59 PM
2	Competitions Poor management of competitions eg. County game scheduled clash with club u17s county cup. Clash of club U16s county cup with county fixs.	2/22/2020 4:50 PM
3	No	2/22/2020 2:51 PM
4	no	2/20/2020 10:17 AM
5	AGR Comms Visibility Volunteering The most important thing for LRU reps and club officials is getting out and being seen. Whilst we are all volunteers we opted to be volunteers and took on a role. Recently highlighted in discussion at our club comittee meeting is that our AGR teams / parents cannot put names to faces and in some cases don't know names or that a team of volunteers work to ensure club exists. unfortunately due to not being seem when committee members/ LRU officials are out and about someone finds a reason to moan. Being referred to as 'they' and followed with a negative is often a label for teams of officials. There is a danger of being too present and open but it is often found that by showing a presence and openness those referring to committees as 'they' need to put 'action to words', many seldom do. I don't mean action as in a punch but as in its easy to tell others what you should have done, could do. When you turn around and say ' ok, can you help, or here is the reason why....' many back off. That's how you find your willing volunteers! Gail is in doing a fab job with raising the profile of the LRU online with good news stories. It is great to see, especially when club news shared. To me, this is vital that LRU visit clubs to meet members and then attend committee meetings to give feedback, offer advice on how to manage conflict, if that's a regular thing for them and on how to talk face to face - asking the right questions. To often the people that matter, the issues that matter are kept behind closed doors. Volunteering and being part of the Rugby community matters. To see that the LRU is gettings it's house in order. Now time to help clubs do the same and take the pressure of club secretaries and chairman but feeding back to RFU to practicalities of policies and procedures put in place to meet min standards and targets for funding.	2/20/2020 9:08 AM
6	no	2/19/2020 8:42 PM
7	AGR Governance The number of children playing is dropping in all sports, therefore two age groups can play together, however there is a Size and weight restriction Like New Zealandthis issue is growing year on year, however it's defended through "safeguarding " Which is ultimately reducing numbers, therefore using these weight height boundaries would mitigate the lose of players	2/19/2020 3:22 PM
8	Club guidance The LRU should be looking at the grass roots level of rugby and for those clubs who operate in communities where they could be doing so much more. A lot of clubs have the potential to be self-funding and then generating a profit that can be put back into the community, but lack the business knowledge to do so. Perhaps a role can be funded to help clubs generate revenue and become self-sustaining.	2/18/2020 10:53 AM
9	AGR Comms We need to keep driving the standards of rugby across the County. We need to support the imbalance in junior player recruitment at all clubs.	2/17/2020 10:01 PM
10	AGR Funding needed to recruit and retain U14s age group.	2/17/2020 4:38 PM
11	AGR Governance It appears that some clubs for the last few years of my sons playing (now colts) that clubs have too many kids ie squads of 30+ whilst others are struggling for numbers. Meaning my boy can sometimes not play due to too many & yet other teams can't play due to lack of numbers. Can team sizes not be managed better as some clubs are in close proximity of each other & could share the talent & numbers.	2/17/2020 10:46 AM
12	AGR I feel funding and recruitment for minis and juniors is lacking. No drives for new player, retention is poor, nothing for kids to get excited about, hardly any games. No new equipment. If things don't improve we will no longer attend. My son loves playing for the minis but is	2/17/2020 10:26 AM

becoming more of a chore than a pleasure supporting local teams. Focus is on 1st team that's it.

13	AGR Facilities Local pitches have really struggled this year with the poor weather. Age grade rugby has been impacted badly as Men's rugby is prioritised over age grade to save the pitches	2/17/2020 10:25 AM
14	Comms Lack of direct communication about what is going on. Very little contact between the Union and the Clubs.	2/17/2020 9:16 AM
15	Comms Volunteering Dont really tend to hear much of LRU aside from organising mini and junior festivals. Dont even know how to volunteer to be a part of LRU and offer skills	2/17/2020 8:15 AM
16	Pro Game/RFU Safeguarding Our game is at a crossroads. Concerns abound regarding player welfare, the RFU has concentrated on the success of the England team and is leaving the rest to fend for themselves. We need LRU to lead a strong resurgent AMATEUR game.	2/17/2020 8:11 AM
17	No thank you ☹️	2/17/2020 6:48 AM
18	No	2/16/2020 6:44 PM
19	None	2/15/2020 7:33 PM
20	AGR Coaching Competitions Only been involved with rugby for a year - since my son started playing. Feel that good coaching is most important as coaches are the first point of contact. Have only needed to look at Leics RFU for fixture dates - but not there. Would be grateful for a couple of provisional dates to be able to plan.	2/15/2020 4:49 PM
21	Coaching no, we are very grateful to the coaches	2/15/2020 4:33 PM
22	Comms Governance Pro Game/RFU W&G Overall, I think you do well - it is not an easy thing to do where factors influencing the sport are varied & change. For example: Finance at elite level & the difference at tier two with salary & post playing - they can't all coach, so what is a young persons future likely to be? They have to earn money somehow, financially will they be disadvantaged? A poor or nervous economy doesn't help grassroots - transport, facilities, insurance to name but a few. Difficult to participate fully if you're skint. Women's & girls - does the RFU realise that they portray a poor level of support to the participants? Leaving wages aside for the national squad, when will they stop saying that the reason is less sponsorship than the men, and crack on and find specific sponsors for women? Next used to sponsor Tigers back in the day, Next being a company that started specifically to cater for clothing for young professional women. Perhaps if the marketing team asked female players their interests, sponsors along those lines could be found? The female players that are coming through (say U20) have always played sport, and are, to put it mildly, 'on fire'. Skill levels & commitment are outstanding, but support & direction post U18's lacking. Their only option presently to keep improving is university, but not all will wish to go. Just a few thoughts, please get back to me if you wish.	2/15/2020 1:05 PM
23	No	2/15/2020 12:42 PM
24	Club guidance Pro Game/RFU LRU and RFU seem to favour clubs in order to have participation figures instead of helping clubs that are struggling. Want to work with clubs that are better off	2/15/2020 12:39 PM
25	Comms better communication what the LRU are doing and how they have sorted out the financial problems of the last 3/4 years have they regained control ?	2/15/2020 12:19 PM
26	AGR Coaching Facilities Pro Game/RFU Lots of rugby in the county cancelled this season due to poor infrastructure. Needs to be looked at. Lots of mini rugby had no facilities available for mid week training and therefore had to cancel over 1/2 the sessions for training. Only forest have a 4g pitch and that was booked to footballers!!! Again, no coaching courses in the week - these are always on a Sunday which restricts people being able to develop. Coach collaboration would be of a benefit at the start of the season where teams are grouped together and workshop to share ideas in a live training environment instead of a tournament. This would develop coaches and players.	2/15/2020 6:39 AM
27	Facilities This season has highlighted how important the facilities are to a rugby club (and the weather has been worse than ever). We have lost over 50% of our fixtures due to waterlogged pitches, home and away. The money needs to be spent on the pitches thus ensuring rugby can be played every week otherwise it will be extremely difficult to retain the players.	2/14/2020 5:10 PM

28	no	2/14/2020 1:19 PM
29	no	2/14/2020 9:15 AM
30	AGR More events aimed at primary school children would be good. A lot of students begin KS3 (11yrs) and discover rugby, but I'm sure they would benefit from learning about it earlier.	2/14/2020 8:48 AM
31	Comms Visibility Don't seem to do a lot !!!! The game is in crisis due to lack of players. Driven away by years of appalling management	2/13/2020 8:16 PM
32	AGR Facilities Governance Have the LRU considered a winter break and extending the season in to May? We lose so many matches in Jan/Feb due to waterlogged or frozen pitches.	2/13/2020 7:39 PM
33	No further comments	2/13/2020 7:39 PM
34	Referees I find it amazing that, despite having over 100 active members, who are involved in local rugby every single week, there is no option to state that one is a referee, referee advisor, referee coach, in the list of how one is still involved in the game !!!! Is this symptomatic of how important (or otherwise), match officials are viewed by the LRU ?	2/13/2020 7:07 PM
35	Loads	2/13/2020 5:46 PM
36	n/a	2/13/2020 5:32 PM
37	AGR Visibility We have a great club with a thriving minis section that has grown from nothing in 6 years. I coach the U12's and have never seen a LRU rep apart from at the county festivals.	2/13/2020 5:29 PM
38	Visibility There is a distinct lack of lru visibility at clubs. As an association you should be "out and about" spreading the word etc.	2/13/2020 5:04 PM
39	Coaching W&G I would like to see more coaching opportunities for girls, there seems a lot on for boys. All age ranges should be covered aswell, there are opportunities for older (U13/U15) girls to obtain some extra coaching, it would also be good is this was available for younger girls to allow them to meet future team mates when they can no longer play alongside the boys.	2/13/2020 3:28 PM
40	Comms Website not updated doesn't line to leagues/cups for all levels. Limited opportunity for coaches to gain experience/ideas into county setup.	2/13/2020 3:04 PM
41	Pro Game/RFU The RFU needs to understand that grassroots support underpins the interest in the game. Appealing to the mass market for the national team is ephemeral but ensuring that children (boys and girls) enthused by their heroes have somewhere to emulate them is critical to the future of the game.	2/13/2020 2:27 PM
42	Referees Just back to referee development, in the next season it would be really good if the standard of refereeing took a large step up throughout senior club rugby	2/13/2020 1:31 PM
43	No	2/13/2020 1:09 PM
44	Not at the moment	2/13/2020 1:08 PM
45	no	2/13/2020 1:03 PM
46	None	2/13/2020 12:34 PM
47	Competitions I truly believe that there is a massive urge on sorting the Merit tables out and the way the clubs are cheating it. Too often we play teams who bring players from a higher ability and level to ensure they get a win. This is very poor behaviour and discourage some players to turn up which has a negative impact on retention and attraction. This is something we have been escalating for a few years now but maybe, due to the fact that we are not a big club, it falls onto deaf ears. It is a real shame and one of the reasons, i am stepping down as a coach and will be going away from the rugby environment. I simply cannot stand those actions and even more the lack of support from the LRU on this matter. Apart from that, I am happy to see that the different Leicestershire teams are doing well and maintain a high level of performance. Hope to see the Barbarians play again this year !	2/13/2020 12:25 PM
48	No	2/13/2020 12:09 PM
49	Comms It would be good to have a bigger awareness around the clubs.Maybe a newsletter ensured to clubs that can be disseminated to parents and players. I manage an u7 team and	2/13/2020 12:01 PM

we have no communication about lru from our club

50	no	2/13/2020 11:25 AM
51	AGR Facilities Governance Could the playing season be switched to the summer for the junior ages playing Tag rugby? A lot of the training/game time is lost to bad weather or poor condition playing pitches due to the weather. And it is also difficult to retain players when then weather is poor. As the young children struggle in inclement weather.	2/13/2020 10:47 AM
52	Excellent union.	2/13/2020 10:25 AM
53	No	2/13/2020 10:19 AM
54	no	2/13/2020 10:10 AM
55	Coaching Referees Yes no communication when you put in enquires with reefering or coaching	2/13/2020 9:56 AM
56	It is vital for funding to continue for the rugby development for all ages of play leading into professional players	2/13/2020 9:55 AM
57	AGR More needs to be done in primary & secondary schools. Playing the game as part of the curriculum i.e. winter term football and spring rugby or vice versa. Our local school Catmose College doesn't play it at all!! This is the only way to make it more popular and accessible to all.	2/13/2020 9:44 AM
58	.	2/13/2020 9:38 AM
59	Comms Website not clear - Difficult to navigate	2/13/2020 9:17 AM
60	AGR Governance Half game rule not working - not being interpreted correctly. Some clubs have squads that are too large, other not enough to field teams resulting in many players not getting a match and turning away from the game. Fixtures need better organisation.	2/13/2020 9:14 AM
61	Governance Volunteering Grass roots rugby is in huge need of some attention and funding. Player numbers are falling, volunteers are required to do more and more because of LRU & RFU which takes time away from coaching especially at junior level which is the most important.	2/13/2020 8:52 AM
62	Pro Game/RFU RFU to put club rugby ate the top of the agendas and cut professional rugby loose to fend for themselves	2/12/2020 8:28 AM
63	AGR Competitions As there are no winners and loser in the under 9 - 12s, why do you still run 2 festivals and call one finals day. To allow the clubs to host/attend other festival, why don't you just have 1 session and have max of 1 team from each club.	2/12/2020 7:31 AM
64	AGR Website should be updated quicker with Age Grade County cup results etc. School county cup information is 3 years out of date on the website	2/11/2020 11:21 PM
65	No	2/11/2020 8:25 PM
66	Pro Game/RFU RFU helping local rugby by supporting not over administering	2/11/2020 11:31 AM
67	Governance on the game in general; substitution should be looked at. Substitutes sat on a bench means lower teams are depleted. subs for injuries only. Why can't players play the full 80 minutes?	2/11/2020 10:34 AM
68	Club guidance Facilities I have been associated with Forest for over 60 years.I have physically handicapped son whom would love socialise with me but is unable to as the facilities upstairs prohibits his involvement. We have installed £1000000 pitch but I cannot take my son after all my years of involvement , what about a lift?	2/11/2020 4:29 AM
69	W&G Investment in girls and ladies rugby is needed.	2/10/2020 9:15 PM
70	Na	2/10/2020 8:55 PM
71	Governance Pro Game/RFU in a sport that is struggling to keep and attract senior players, and a sport that continues to be heavily player and money driven, what does the LRU suggest to the RFU should change to improve the future of rugby. In a heavily populated area like Leicestershire players are hard to attract, and demand almost free rugby, just to turn up, how is this sustainable for clubs? Perhaps try a different registration for players that means they	2/10/2020 8:29 PM

cannot move on at a whim and perhaps actually enforce, that when money is owed by the player that they cannot move on, instead of it being just a tick box exercise. just a few thoughts

72	na	2/10/2020 6:51 PM
73	AGR Comms Competitions W&G Improved visibility around ALL clubs is needed. Be good to see the LRU create a proper structure for girls rugby, as there is for boys. Don't understand the relationship between LRU and girls county teams. Cannot find any info. County structure is also very poorly managed and communicated. This should be via the clubs and not the individuals.	2/10/2020 5:52 PM
74	Not at the moment	2/10/2020 4:03 PM
75	Competitions There should be some changes made to the playing rules in the Leics Merit Tables. When Anstey played a couple of years ago in the Merits when we couldn't raise a side we informed our opponents at the earliest time. They then claimed the game as a walkover. We played a few games then with a full side and our opposition were sometimes made up of players from several clubs who went on to beat us and the club we were supposed to play got the points, Fully understand the need to get as many people as possible to play rugby but it cant be fair that a team can turn up with 10 players, borrow two players from their opponents and still expect to be able to win the game and points. Happy to share players but there must be proper regulations in place.	2/10/2020 3:04 PM
76	Comms Visibility I really don't know anything about Leicestershire RFU as they are not explicitly involved at the level I am part of.	2/10/2020 2:12 PM
77	Comms The Leicester Mercury carries pages of local football every day. Rugby gets just Tuesdays and Thursdays with paltry coverage to say the least. Getting more promotion and coverage in all local media would help greatly battle the attempted world takeover of football, supported by the media!	2/10/2020 12:36 PM
78	Coaching Comms Money spent on development of coaches produces a higher standard of rugby and a higher local profile thus attracting more juniors/players , keeping Rugby at the forefront of sport conversation locally.	2/10/2020 12:08 PM
79	No.	2/10/2020 11:58 AM
80	AGR Yes, the number of players who consider leaving age grade rugby to be the pinnacle of their career and have no further contact with the game. It is considered by some the same as the Boy Scouts, something that is fine as a child but not as a man. But we must remember that some of these Lads(and Lasses) have been playing for 12 years!	2/10/2020 11:30 AM
81	Comms I think a bigger social media presence would be beneficial and more interaction with teams lower in the leagues.	2/10/2020 10:28 AM
82	Coaching Comms Competitions Having a daughter in netball, the performance pathway is open to all to trial. Rugby has offered no opportunities to trial for county leading to a performance pathway.	2/10/2020 9:17 AM
83	Referees Quality of level 6 referees is very mixed. More independent reviews needed and games to be videoed by referees for quality.	2/10/2020 8:44 AM
84	Club guidance Comms Improve communication with those club members living well away from "home" club. Get to know the needs of all VPs not those local to the club only. Involve younger members in the club more - ensure that the club is theirs and not for those who have gone before.	2/10/2020 8:07 AM
85	No	2/10/2020 6:26 AM
86	No	2/10/2020 5:08 AM
87	Pro Game/RFU Would be nice if The Tigers didn't try to rip clubs off, and offer more to us 😊	2/9/2020 10:44 PM
88	AGR Club guidance Facilities Development of teams that do not have there own Club grounds or even there own pitch to call home, especially when you have kids teams. Its a struggle without such necessary infrastructure to help players and teams excel	2/9/2020 9:55 PM
89	no	2/9/2020 9:51 PM
90	Club guidance I feel the LRU focus mainly on the larger clubs.	2/9/2020 9:39 PM

91	Comms LRU communications have improved alot over the past few years and in my opinion has become more forward thinking - keep up the good work	2/9/2020 9:36 PM
92	Competitions It would be really nice to see more players involved with the county side. There is some real young talent hidden out there in small grassroots teams. Players that fade away and stop playing all together. It seems to most that players from a certain few 'big' clubs who fit into the county clique are representing the county year after year. No other clubs seem to get looked at.	2/9/2020 9:34 PM
93	No	2/9/2020 9:26 PM
94	Competitions Whilst the league system has not only improved the standard of play it has also taken away the camaraderie that was the be all and end all of rugby . Fixture secretaries organising games and trying to match clubs as we all aspired to play a higher standard of rugby. However we are were we are and we have to encourage our playing members to aspire to higher standards and that can be assisted by the resources LRU can offer.	2/9/2020 8:16 PM
95	.	2/8/2020 2:03 PM
96	Comms The apparent delay in dealing with contentious matters arising from complaints received	2/8/2020 12:25 PM
97	Club guidance We need help recruiting new players.	2/8/2020 11:57 AM
98	No	2/7/2020 11:37 PM
99	Referees The standard of refereeing in getting worse. There doesn't seem to be the development for them and some currently take the enjoyment out of the game.	2/7/2020 9:11 PM
100	Club guidance Safeguarding I had a serious injury whilst playing for sibleby (accredited RFU club), I fractured my pelvis and dislocated my hip. My club did there best to look out for me and I do my best to give back as much as I can. I received zero help or acknowledgement of my serious injury from the RFU who are supposed to give help and this has ended up me becoming heavily in debt and having to rush my rehabilitation so I could get back in to work	2/7/2020 8:10 PM
101	No	2/7/2020 7:54 PM
102	Competitions More funding into lower league rugby.	2/7/2020 7:16 PM
103	Coaching Pro Game/RFU Not enough coaching provided to grassroot age range rugby. In the past 4 years never seen a county/RFU coach at Lutterworth on a Sunday provide help/guidance to age grade coaches. My kids have only been on have been run by Leicester tigers. Which to are really a money making exercise for the Tigers.	2/7/2020 6:56 PM
104	Visibility LRU is only meaningful if it is accessible. My experience is that it is not and so I no longer even try.	2/7/2020 6:38 PM
105	No	2/7/2020 5:56 PM
106	No	2/7/2020 5:45 PM
107	No	2/7/2020 4:56 PM
108	Comms Visibility People who have been in the game for decades still don't understand what a CB is or what role it has. Even those that do believe a CB to be the RFU.	2/7/2020 4:50 PM
109	Club guidance Coaching Pro Game/RFU Training of coaching volunteers is not readily available. When it is available there are insufficient places and the time/venue is often unsuitable for those who are in employment. Access to funding is also limited/non-existent. The club depends on outside sponsorship to balance the books which introduces strategic risk and makes it difficult to create long-term plans.	2/7/2020 10:16 AM
110	Visibility LRU club engagement seems hit and miss	2/7/2020 6:55 AM
111	Referees The older referees are dangerous. Do not know the laws of the game and should not be allowed to referee. I watched a 3's game of ours the other week, it was an older ref with a moustache and wearing gloves and he endangered all 30 players on that pitch, he didn't know any laws that had been brought in post 2010 to safeguard the players and must not be allowed to referee future games!	2/6/2020 10:57 PM
112	Competitions Our twos are in merit 4 and there to play social rugby but EVER Saturday we	2/6/2020 10:05 PM

	get put against a stronger teams due to a game cancelation or a colts side. It is ruining the game.	
113	Referees As previously stated some referees will turn up and try and coach our side during warm ups which I dont agree with, even at lower levels. Its becoming a necessity to check with referees which rules they want to stick to and which ones they know from years past which can make the game very complicated.	2/6/2020 9:52 PM
114	Competitions You need to ensure all clubs are playing at an appropriate level, not moving players from the firsts down if they don't have a game. This creates unbalanced fixtures and lowers player enjoyment on both sides	2/6/2020 9:48 PM
115	None	2/4/2020 9:53 PM
116	AGR Coaching Coaches are desperately needed for Rugby Minis group in Oakham (Reception/Year 1) as no coaches are available for next season. As a result, my son may miss a year of training.	2/4/2020 6:07 PM
117	AGR Club guidance Coaching Competitions Governance I am Head coach for the 1st XV at Oakham RFC and feel we are trying to stabilise and grow senior player numbers, whilst also chasing our ambition to play at a more competitive level of rugby. The club has struggled in recent years to have a Colts and maintain 2 senior sides. In the last 12-18 months through lots of hard work this is improving. However I still feel the Colts is a neglected age group in community age group rugby. Our team is in a competition that is inconsistent at best. The adult game as a result is suffering from the lack of pathways for these players to transition from teenage rugby to men's rugby. Oakham has an outstanding facility with a massively untapped group of talentEd players in the local area in local and private schools. I feel that these players and senior players with the right support from the LRU, RFU and the club could become an amazing breeding ground for future county and professional players. It needs clever and ambitious support to make it happen, but it has all the raw ingredients.	2/3/2020 3:10 PM
118	Comms Visibility The same .core values need to be observed by those who are trying to lead as those who play.The management style needs to be more transparent and inclusive not directorial.	2/2/2020 11:15 PM
119	AGR W&G I have concerns for u11 girls finding clubs when they move up to u12 when they have spent so long with a club playing mixed rugby and leaving their team mates and friends	1/30/2020 8:32 PM
120	Club guidance Visibility Lru will happily let smaller clubs suffer as long as they have their feeder clubs for the county side. Thus putting all their time and effort in to the clubs that don't need it as they generate income from gate revenue and so on, but the little clubs that need help get none. The Aylestonians being one that's now gone, South Leicester will receive no help but all their own doing. The old newtonians nearly went and no one cares. There needs to be more done to stop this	1/30/2020 7:55 PM
121	Club guidance Safeguarding W&G Sometimes I find the older (male) leaders of clubs are not aware of how outdated and inappropriate some of their attitudes and (blue) jokes can seem in mixed / younger company in club day time events these days - it can make it harder for people to feel that the club is inclusive for them as younger / female players or supporters, perhaps there could be some awareness / training ?	1/30/2020 12:00 AM
122	No	1/29/2020 6:34 AM
123	Volunteering There are a number if very hard working volunteers behind the scenes that those who criticise have no idea work so hard. Those who no longer volunteer for the county should not be allowed to attend clubs meetings and criticise those who do. It's very demoralising and prevents both retention and recruitment of new volunteers to the county	1/28/2020 5:57 PM
124	Competitions [REDACTED] I am Head coach of Belgrave rfc and Lutterworth rfc for 4 years prior to my new role where i achieved promotion and 2 county cup finals and hold level 2 coaching certificate Why is there not a county barbarians side basically a path way into the full county side I have approached a senior county coaching member about myself and my coaching team coaching the team but told there is no money for this. There are some outstanding players around the county that I feel are not given a chance to represent the county they love. Is there any chance of this getting of the ground I think the county would seriously benefit from this. Many thanks [REDACTED]	1/28/2020 4:54 PM
125	no	1/28/2020 12:36 PM

126	Competitions	The Merit Leagues, particularly B and C, aren't quite balanced. A number of teams only stay up because Due to another team being deducted points.	1/28/2020 12:20 PM
127	Competitions Governance Pro Game/RFU	Clubs below Midlands Premier division should not be allowed to pay players.	1/28/2020 8:35 AM
128	AGR	Age grade rugby. My son currently Year 1 colts has not played/been picked for 4 weeks because he isnt one of the better players. Great for his confidence, not!	1/27/2020 11:27 PM
129	AGR Governance	I think it's quite sad that there is no cap on the amount of children affiliated to a club, so some teams that might not be so successful end up with hardly any players because parents take their kids to a team that Wins but the children do not get as many minutes.. If there was a cap on how many players that a team has.. then this will stop certain teams from poaching the top players and then ensure that players are spread around the county rather than pooled in 1 place..	1/27/2020 10:14 PM
130	Competitions	I feel that the LRU at recruiting events such as Leicester county trials and things like that are very subjective to people that go to private schools	1/27/2020 9:43 PM
131	Comms Visibility	Rugby is declining in Leicestershire & I struggle to see any positive moves by LRU	1/27/2020 6:19 PM
132	Facilities	Local council to willing to sell off sports fields to housing development, football teams and everything that isn't rugby	1/27/2020 3:53 PM
133	Visibility	Too many old committee members. Need fresh blood but not made welcome	1/27/2020 12:38 PM
134	AGR	This survey seems to totally ignore the most important playing group for the future of the game; minis and juniors, and the parents who support the future players of the game. Get this right through the age groups and there will be more, better players at adult level.	1/27/2020 9:31 AM
135	Coaching W&G	From a girls perspective, county structure does not get involved with the clubs enough. There is no relationship to understand whether the training we provide at club level is enough. Girls attending selection should have a formal feedback process. Additionally, I would like to see some form of coaching audit done in the girls section as numbers, retention and support is poor.	1/27/2020 7:41 AM
136		Not really	1/27/2020 7:09 AM
137	AGR	Promote and support the smaller Leicestershire clubs as well as the bigger/successful clubs. Go into secondary schools. Under 14's-16's have been struggling with numbers across the county.	1/27/2020 6:16 AM
138	Visibility	I feel I have no link to Leicestershire rfu except they provide a ref.	1/26/2020 11:02 PM
139		Non Applicable	1/26/2020 10:24 PM
140		No	1/26/2020 9:57 PM
141	Competitions	The LRU should push the RFU to canvass clubs re adult playing numbers and the damaging effect on clubs of years of League rugby with the possibility of reverting to local CB merit tables and the restoration of importance in County Cup and County representation.	1/26/2020 9:41 PM
142		As an ageing 2nd team player my main problem is that there's fewer low level teams than there used to be leading a lot of games that are mismatches. This is likely to force me to stop playing soon, whereas if the right games could be found I'd carry on	1/26/2020 9:33 PM
143		No	1/26/2020 9:24 PM
144	W&G	Need more girls teams county wide and possibly some senior ladies teams county wide	1/26/2020 9:21 PM
145	Competitions Facilities	Where fixtures allow, it would make sense to have more Friday night fixtures, especially between teams that are both in Leicestershire. This doesn't have to be every week but it would allow more time for players to spend with family and friends, something which I think is under valued by Leicestershire Rugby. This would also be a major benefit as we could watch international fixtures such as six nations and autumn games meaning we wouldn't be playing at the same time. Surely watching England is something that should be actively encouraged. If so, Friday night games would be a big step forward. Places like Loughborough University and Beaumont Park could host these games as they have outstanding facilities, artificial rugby pitches and flood lights.	1/26/2020 8:57 PM

146	No	1/26/2020 8:45 PM
147	W&G Being involved with girls/women's rugby , I'm concerned with the lack of teams/opportunities for girls and women in Leicestershire. There needs to be more promotion/recruitment/retention of these teams.	1/26/2020 8:34 PM
148	W&G The girls game need support to grow, the county programme has gone down hill since [redacted] left. The new coaches are disengaged with the clubs.	1/26/2020 8:26 PM
149	AGR W&G Need to develop girls rugby at primary schools so they come through the age grades, currently recruiting girls at U13 is to old.	1/26/2020 8:26 PM
150	Clubs engage the with LRU/RFU	1/24/2020 7:46 AM
151	The decline in player numbers taking part in active rugby and the disappearance of older players games.	1/22/2020 9:02 AM