



**LEICESTERSHIRE  
RUGBY UNION**

## **Assistant Coach U20s Representative Squad (Volunteer)**

### **Overview**

The Leicestershire Rugby Union is seeking to appoint an Assistant Coach to support the Head Coach in the coaching and planning of the coaching programme for the Leicestershire representative squad.

The Assistant Coach will work in an age group squad lead by a Head Coach, promote LRU CB protocol at all times.

The voluntary position provides an excellent opportunity for a Level 2 Coach to work with some of the best players in Leicestershire and offers the support of a talented coaching and administration team in an environment of shared personal development supported by the Leicestershire Rugby Union Development Committee.

### **Application Process**

Closing date for applications is Monday October 1<sup>st</sup> 2018.

Interviews will be held by the 31<sup>st</sup> October 2018.

The interview process will also include the planning and delivery of a Live Coaching Session to a group of senior players.

The successful applicant(s) will be appointed 1<sup>st</sup> December 2018



## **U20 Representative Squad – Assistant Coach [Volunteer]**

The Assistant Coach will work in an age group squad lead by a Head Coach and will report directly to the Head Coach.

### **About the Job:-**

The voluntary position provides an excellent opportunity for a level 2 coach to work with some of the best players in the Leicestershire as well as working with other talented coaches in an environment of shared personal development supported by the Leicestershire Rugby Union Development Committee.

The role is one where a rugby coach can further develop their own skills and game understanding and this in turn may lead to the selected assistant coach taking on a more senior role either in the County set-up, or potentially at the Midlands level.

### **Specific Role Aspects include:**

- 1) Supporting the Head coach and Team manager in the planning and delivery of a representative rugby programme
- 2) Participates in the coordination and planning of the individual training sessions and match-day protocols with the Head coach and team manager.
- 3) Delivering training sessions at an appropriate standard to stretch / develop the age group individuals to achieve their potential
- 4) Participation in the evaluation of coaching sessions with the Head coach and Team manager
- 5) Supports in player identification and squad selection process with the Head Coach and Team manager
- 6) Supports the Head coach and Team manager in delivering individual player assessments and feedback in a positive and constructive manner

### **About You:-**

- Will hold a minimum of RFU Level 2 coaching qualification or on the way to completion. Willing to progress to Level 3 (CB Funded) if requested.
- Will hold an RFU Coach Licence
- Has a player centered approach in all contact with players, parents and other stakeholders



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- Has empathy with the age group of players recognising their needs and aspirations within the aspirational pathway
- Will have sufficient rugby knowledge and be capable of making difficult decisions about selection of players and development opportunities
- Able to communicate consistently and constructively with the Head coach, team manager and midlands coaches.
- Will implement good practice in the coaching process.
- Will demonstrate a flexible and problem solving approach in their coaching
- Will be self reflective, willing to accept advice and willing to continue personal development through attending appropriately identified courses/ workshops/and coaching conferences via the CPD programme provided by the RFU and Leicestershire Rugby Union Coaching Committee. (CB Funded)
- Will be prompt and conscientious setting the standard for coaches and players
- Possesses a current driving licence and a valid enhanced DBS disclosure certificate

Closing date for applications is Monday 1<sup>st</sup> October 2018

Please email your application using the Coach Application Form including two references to [devofficer@leicestershirerugbyunion.co.uk](mailto:devofficer@leicestershirerugbyunion.co.uk)

For further information or an informal discussion please contact - Chairman of Leicestershire Development Committee ~ Marc Birr 07927 898463.