



England Counties U18s Midlands Division

Honorary Head Coach

The Midlands U18 Delivery Team is seeking to appoint a **Head Coach** to deliver the coaching and assist in the planning of the coaching programme for the season. The coach will be responsible for providing a positive and successful playing environment and opportunities for players to progress from club to the national team.

The responsibilities will include supporting the assessment & selection process, the playing & match preparation for the Midlands squad, attending coaches meetings, the end of season review meeting and completing player feedback & profiling forms.

Applicants should demonstrate experience of coaching at county representative level; commitment to and engagement with the RFU's Coaching Development Qualification structure and have an affinity with the community game.

The Coach should hold a minimum of the **RFU Level 3 coaching qualification** or its equivalent and be an RFU Accredited Selector before taking up the role.

Applications in writing together with a Rugby CV should be sent to **Lindsay Piper**, The RFU, Rugby House, Twickenham Stadium, 200 Whitton Road, Twickenham, TW2 7BA or by email to lindsaypiper@rfu.com.

Closing date for applications is Friday 7th July 2017
Interviews will be held within two weeks of this date.

For further information and an informal discussion please contact;

Bee Bannister, Midlands U18 Team Manager – beebannister@hotmail.co.uk

HONORARY HEAD COACH, DIVISIONAL ENGLAND COUNTIES U18s XV

ROLE DESCRIPTION

REPORTS TO: Honorary Team Manager Divisional U18s Delivery Team

KEY RELATIONSHIPS: Chairman of U18s Selectors and Coaches; Divisional Coaches & Medical Support staff; Divisional U18s Chairman of Selectors; RFU CB U18s Selectors & Coaches, Academy Management and Player Development Officer

NATURE & SCOPE OF JOB:

The post-holder will lead the coaching team and planning of the coaching programme for the season to provide a positive and successful playing environment at divisional level and opportunities for players to progress from clubs and schools via their CBs and Divisions to England U18s level.

PRINCIPAL RESPONSIBILITIES:

1. Ensure the RFU's objectives for the England Counties U18s programme at Divisional level are achieved by leading the preparation of the team's coaching programme to develop the skills and understanding of the players.
2. Lead the coaching and manage the contribution of the coaching staff to ensure the players receive the highest quality coaching, preparation and feedback.
3. Work in conjunction with the Divisional Team Manager & Divisional Chairman of Selectors to facilitate the selection of players from Constituent Bodies in an objective manner.
4. Evaluate all coaching sessions and games with the coaching team and players.
5. Provide constructive feedback to players to enable them to continue with their development beyond the Division.
6. Attend the meetings of the U18s Divisional Delivery Team.
7. Identify highly talented players who have the potential to move to England U18s Counties.
8. Participate in an annual review of performance and commit to a programme of development provided by the RFU.
9. Ensure that the coaching and playing squad present themselves as ambassadors for the Rugby Football Union and act within accordance of the Core Values of the sport.

KNOWLEDGE, SKILLS AND QUALITIES

- Hold a minimum of a RFU / UKCC Level 3 Coaching Qualification or its recognised equivalent.
- Demonstrates a track record of personal coach development.
- Articulates and delivers a clear playing and coaching philosophy that is in accordance with the objectives of the programme.
- Self-motivated, committed and enthusiastic about coaching rugby union
- Has significant experience of coaching young players at club/school and CB level.
- Is strongly biased towards a Player Centred approach to coaching
- Creates an environment that balances player development with team performance.
- Is able to lead & manage people.
- Is able to articulate and deliver sound coaching processes relative to the programme.
- Has a sound understanding of the RFU performance pathway for players.
- Sets high standards of personal accountability, reliability and responsibility for the players and staff.
- Is able to work effectively with other members of the U18 Divisional Management Team.

ACCOUNTABILITIES:

- The post holder is accountable to the Divisional U18s Team Manager and Divisional Delivery Team for the successful delivery of the responsibilities as outlined above.
- The post holder will work closely with relevant RFU Coach & Player Development Officer, Divisional Chairmen of Selectors and coaches of the RFU's Constituent Bodies U18s.

The term for the position is 2 years subject to annual review, with a further two years by mutual consent.

