



## England Counties U18s Midlands Division

### Honorary Coach

The Midlands U18s Delivery Team is seeking to appoint an **Honorary Coach from September 2017** to deliver the coaching and assist in the planning of the coaching programme for the season. The coach will be responsible for providing a positive and successful playing environment at divisional level and opportunities for players to progress from club, school and CBs to Midlands U18 level and beyond.

The responsibilities will include supporting the assessment & selection process, the playing & match preparation for the divisional squad, attending coaches meetings, the end of season review meeting and completing player feedback & profiling forms.

Applicants should demonstrate experience of coaching at county or divisional representative level; commitment to and engagement with the RFU's Coaching Development Qualification structure and have an affinity with the community game.

The Coach should hold a minimum of the RFU Level 3 coaching qualification or its equivalent and be an RFU Accredited Selector before taking up the role.

Applications in writing together with a Rugby CV should be sent to Lindsay Piper, The RFU, Rugby House, Twickenham Stadium, 200 Whitton Road, Twickenham, TW2 7BA or by email to [lindsaypiper@rfu.com](mailto:lindsaypiper@rfu.com).

**Closing date for applications is Friday 7<sup>th</sup> July 2017**  
**Interviews will be held 2 weeks of this date in the Midlands area.**

**For further information and an informal discussion please contact;**

**Bee Bannister, Midlands U18 Team Manager – [beebannister@hotmail.co.uk](mailto:beebannister@hotmail.co.uk)**

## HONORARY COACH, DIVISIONAL ENGLAND COUNTIES U18s XV

### ROLE DESCRIPTION

**REPORTS TO:** Honorary Head Coach Divisional U18s

**KEY RELATIONSHIPS:** Divisional Team Manager; Divisional Chairman of Selectors; Divisional Medical support staff; CB U18s Chairmen of Selectors, Managers and Coaches; RFU Coach & Player Development Officer

### NATURE & SCOPE OF JOB:

The post-holder will contribute to the planning and delivery of the coaching programme for the season to provide a positive and successful playing environment. Provide high quality coaching to talented players to enable them to perform at their optimum level whilst enhancing the U18s representative programme.

### PRINCIPAL RESPONSIBILITIES:

1. Ensure the RFU's objectives for the England Counties U18s programme at Divisional level are achieved by contributing to the preparation of the team's coaching programme to develop the skills and understanding of the players.
2. Ensure the players receive the highest quality coaching, preparation and feedback as directed by the Head Coach.
3. Work in conjunction with the Divisional Team Manager, Head Coach and Chairman of Selectors to facilitate the selection of players from Constituent Bodies in an objective manner.
4. Evaluate all coaching sessions and games with the coaching team and players.
5. Provide constructive feedback to players to enable them to continue with their development beyond the Division.
6. Attend the meetings of the U18s Divisional Delivery Team.
7. Assist in the identification of highly talented players who have the potential to move to the England U18s squad(s).
8. Participate in an annual review of performance and commit to a programme of development provided by the RFU
9. Ensure that the coaching and playing squad present themselves as ambassadors for the Rugby Football Union and act within accordance of the Core Values of the sport.

### KNOWLEDGE, SKILLS AND QUALITIES

- Hold a minimum of a RFU / UKCC Level 2 Coaching Qualification or its recognised equivalent.
- Demonstrates a track record of personal coach development and commitment to achieving the Level 3 Coaching Award in Rugby Union (if Level 2).
- Articulates and delivers a clear playing and coaching philosophy that is in accordance with the objectives of the programme.
- Is able to work effectively under direction of the Head Coach
- Work effectively with other members of the U18s Divisional Management Team.
- Self-motivated, committed and enthusiastic about coaching rugby union
- Has significant experience of coaching young players at club/ school and CB level.
- Is strongly biased towards a Player Centred approach to coaching
- Support a playing environment that balances player development with team performance.
- Is able to articulate and deliver sound coaching processes relevant to the programme.
- Has a sound understanding of the RFU performance pathway for players.
- Have high standards of personal accountability and responsibility for the players.

### ACCOUNTABILITIES:

- The post holder is accountable to the Divisional U18s Head Coach for the successful delivery of the responsibilities as outlined above.
- The post holder will work closely with relevant RFU professional staff, Chairmen of Selectors and coaches of the RFU's Constituent Bodies U18s.

