
Role Description: First Aid Educator

Nature and Scope:

The RFU is committed to enabling rugby clubs to meet the first aid guidelines at their matches and training sessions. In order to do this we are recruiting a tutor workforce who will deliver the RFU Emergency First Aid in Rugby course.

Responsibilities:

Delivery of:

- Emergency First Aid Course
- On Course Administration

Skills & Personal Attributes:

First Aid Educators would be expected to demonstrate:-

- Excellent interpersonal skills, displaying enthusiasm in delivery
- Demonstrate questioning and listen skills effectively in an active environment
- Empathy and the ability to motivate others in a learning environment
- An open-minded, non-judgmental approach and adaptable to change
- Innovations in helping others learn and improve, utilising recognised feedback processes
- A willingness to receive feedback and develop their own personal practise
- Experience of presenting information to groups (e.g. teaching) and is able to provide evidence to support this
- An interactive rather than lecturing approach when appropriate and have the skills to decide when to use
- Delivery of learning opportunities through practical activities
- Use a variety of methods to assess competence
- Understanding of the common types of injury that occur within Rugby Union
- Appropriate qualifications, knowledge and experience as a First Aider, ideally in a Rugby Union environment

Qualifications and Experience

First Aid Educators will need to provide evidence a qualifications and experience.

First Aid/Medical Qualifications (Essential):

- Occupationally competent in the area of first aid. This can be evidenced by:
 - holding a First Aid at Work or equivalent certificate issued by either HSE or an awarding organisation/bodyor having
 - registration as a doctor with the General Medical Council (GMC)
 - registration as a nurse with the Nursing and Midwifery Council (NMC)
 - registration as a paramedic with the Health and Care Professions Council (HCPC)
 - registration as a Health Care Professional or Allied Health Professional

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Tutoring Qualifications (Essential):

- Level 3 Certificate in Tutoring Sport
- CertEd/PGCE/BEEd/MEd
- CTLLS/DLLS /PTLLS with unit 'Principles and Practice of Assessment' (12 credits)
- First Aid at Work Trainer course
- Level 3 Award in Education and Training (QCF)

Note: This list is not exhaustive other similar industry recognised qualification will be considered.

Assessing Qualifications (Desirable):

- Level 4 Award in the Internal Quality Assurance of Assessment Processes and Practice (QCF)
- Level 4 Certificate in Leading the Internal Quality Assurance of Assessment Processes and Practice (QCF) V1 or D34

Note: This list is not exhaustive other similar industry recognised qualification will be considered

Experience

- Provide an acceptable log of teaching first aid within the last 3 years
- or
- Provide an acceptable record of competently teaching theoretical and practical first aid sessions under the supervision of a suitably qualified Tutor/Assessor

Additional Information

First Aid Educators will be required to:

- Attend a 2 day initial training course which includes RFU Educator induction and specific course acquaint.
- Attend a minimum of one continuous professional development event per year ("CPD") which must be approved by the RFU
- Deliver a minimum of 2 courses per year or equivalent
- Agree to the conditions established in the rugby educator licence
- Follow pre, on, post course administrative protocols accurately
- Uphold the RFUs core values and training ethos in all training events

Please direct any enquiries to Rachel Brown - RFU Player Welfare Manager:

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