



Head Coach U17/18 Representative Squad (Volunteer)

Appointment Date: Dec 2018

The Leicestershire Rugby Union is seeking to appoint a Head Coach to lead the coaching and planning of the coaching programme for the Leicestershire Under 17/18 representative squads.

The Head Coach will lead and manage an age group coaching team, promote LRU CB protocol at all times and will report directly to the Chairman of the Development Committee of the Leicestershire (CB) Rugby Development Partnership

The voluntary position provides an excellent opportunity for a Level 2 Coach to work with some of the best players in Leicestershire and offers the support of a talented coaching and administration team in an environment of shared personal development supported by the Leicestershire Rugby Union Coaching Committee.

Application Process

Closing date for applications is Monday October 1st 2018.

Interviews will be held by the 31st October 2018.

The interview process will also include the planning and delivery of a Live Coaching Session to a group of senior players.

The successful applicant will be appointed 1st December 2018



Representative Squad – Head Coach [Volunteer]

The Head Coach will lead and manage an age group coaching team and will report directly to the Chairman of the Development Committee of the Leicestershire (CB) Rugby Development Partnership

Key stakeholders are: the, Chairman of the Development Committee of the Leicestershire Rugby Union. LRU Age Grade Assistant Coaches and Team Manager.

Additional Stakeholders are: the players, their parents, referees, Leicestershire clubs and Club (U18s) coaches, other CB Coaches and Managers, Midlands Manager, Midlands Head Coach.

About the Job:-

The voluntary position provides an excellent opportunity for a Level 2 Coach to work with some of the best players in Leicestershire and offers the support of a talented coaching and administration team in an environment of shared personal development supported by the Leicestershire Rugby Union Development Committee.

The role is one where a rugby coach can further develop their own skills and game understanding and this in turn may lead to the selected coach taking on a more senior role either in the County set-up, or potentially at the Midlands level.

Part of the role includes building relationships between LRU, schools and clubs, to understand the commitments of players in particular their sporting and academic constraints. The role also includes facilitation of coach development where appropriate.

Specific Role Aspects include:

- 1) Planning and delivery of a representative rugby programme for the age-group in question throughout the course of the year, (both on and off-season)
- 2) Coordination and planning of the individual training sessions and match-day protocols with the assistant coaches and team manager. This may include supporting and guiding players in skills development as appropriate
- 3) Delivering training sessions at an appropriate standard to stretch / develop the age group individuals to achieve their potential
- 4) Leading the evaluation of all coaching sessions with the assistant coaches and team manager, including mentoring, coaching and advising where appropriate.
- 5) Coordination of a player identification and squad selection process supported by the Coaching team and Team manager
- 6) Working with a diverse set of capable players with the intent to create a “one-team” mentality for the age group in question
- 7) Delivering individual player assessments and feedback in a positive and constructive manner, particularly those who are not selected for the greater squad or match-day 23

About You:

- Will hold a minimum of RFU Level 2 coaching qualification and willing to progress to Level 3 (CB Funded)
- Will hold an RFU Coach Licence
- Has a player centered approach in all contact with players, parents and other stakeholders
- Has empathy with the age group of players recognising their needs and aspirations within the aspirational pathway
- Will have sufficient rugby knowledge and be capable of making difficult decisions about selection of players and development opportunities
- Able to communicate consistently and constructively with the assistant coaches, team manager and midlands coaches.
- Will implement good practice in the coaching process.
- Will demonstrate a flexible and problem solving approach in their coaching
- Will be self reflective, willing to accept advice and willing to continue personal development through attending appropriately identified courses/ workshops/and coaching conferences via the CPD programme provided by the RFU and Leicestershire Rugby Union Coaching Committee. (CB Funded)
- Will be prompt and conscientious setting the standard for coaches and players
- Possesses a current driving licence and a valid enhanced DBS disclosure certificate

Closing date for applications is Monday 1st October 2018

Please email your application using the Coach Application Form including two references to devofficer@leicestershirerugbyunion.co.uk

For further information or an informal discussion please contact - Chairman of Leicestershire Development Committee ~ Marc Birr 07927 898463.